



# **Hand Composite Employee Benefit Trust ClearBridge Large Cap Growth CIF**

**Independent Auditor's Report, Financial Statements,  
and Supplementary Information**

December 31, 2024



**Hand Composite Employee Benefit Trust**  
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**December 31, 2024**

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## Independent Auditor's Report

Unitholders and Board of Directors  
Hand Composite Employee Benefit Trust  
Houston, Texas

### ***Opinion***

We have audited the accompanying financial statements of the selected fund, ClearBridge Large Cap Growth CIF, included in the Hand Composite Employee Benefit Trust, which comprise the statement of assets and liabilities, including the schedule of investments, as of December 31, 2024 and the related statements of operations and changes in net assets for the year then ended and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the selected fund, included in the Hand Composite Employee Benefit Trust, as of December 31, 2024, and the results of its operations and the changes in its net assets for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Hand Composite Employee Benefit Trust and the selected fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Hand Composite Employee Benefit Trust and the selected fund's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hand Composite Employee Benefit Trust and the selected fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Hand Composite Employee Benefit Trust and the selected fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the selected fund's financial statements. The schedule of investment purchases and sales listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

**Forvis Mazars, LLP**

Houston, Texas  
May 27, 2025

**Hand Composite Employee Benefit Trust**  
**Statement of Assets and Liabilities – Selected Fund**  
**December 31, 2024**

	<b>ClearBridge Large Cap Growth CIF</b>
<b>ASSETS</b>	
Investments, at cost	\$ 19,276,184
Investments, at fair value	\$ 35,822,612
Receivable for:	
Capital shares sold	6,388
Dividends and interest	7,499
Investment advisor waived fees	3,620
<b>Total Assets</b>	<b>\$ 35,840,119</b>
<b>LIABILITIES</b>	
Payable for capital shares redeemed	\$ 2,054
Management fee payable	13,475
Accounts payable and accrued liabilities	23,733
<b>Total Liabilities</b>	<b>\$ 39,262</b>
Net assets held for participants	
Class R2	\$ 35,800,857
Total net assets held for participants	\$ 35,800,857
Units outstanding	
Class R2	1,023,123
Total units outstanding	1,023,123
Net asset value per unit	
Class R2	\$ 34.99

**Hand Composite Employee Benefit Trust**  
**ClearBridge Large Cap Growth CIF**  
**Schedule of Investments**  
**December 31, 2024**

<b>Number of Shares</b>		<b>Cost</b>	<b>Fair Value</b>
	<b><u>Short Term Investment</u></b>		
1,028,431	State Street Institutional Investment Trust Treasury Money Market Fund 4.39%	\$ 1,028,431	\$ 1,028,431
	<b>Total Short Term Investment</b>	<b>2.87%</b>	<b>1,028,431</b>
	<b><u>Common Stocks</u></b>		
	<b><u>Communication Services</u></b>		
3,791	Alphabet, Inc. Class A	620,902	717,636
3,670	Meta Platforms, Inc. Class A	650,203	2,148,822
1,573	Netflix, Inc.	679,060	1,402,046
	<b>Total Communication Services</b>	<b>11.92%</b>	<b>4,268,504</b>
	<b><u>Consumer Discretionary</u></b>		
2,530	Airbnb, Inc. Class A	345,381	332,467
13,220	Amazon.com, Inc.	1,067,413	2,900,336
2,140	Starbucks Corp.	181,648	195,275
1,840	Tesla, Inc.	370,205	743,066
	<b>Total Consumer Discretionary</b>	<b>11.65%</b>	<b>4,171,144</b>
	<b><u>Consumer Staples</u></b>		
8,810	Monster Beverage Corp.	336,441	463,054
3,390	Target Corp.	436,472	458,260
	<b>Total Consumer Staples</b>	<b>2.57%</b>	<b>921,314</b>
	<b><u>Financials</u></b>		
1,092	Intercontinental Exchange, Inc.	126,137	162,719
2,350	Marsh & McLennan Cos., Inc.	389,674	499,164
7,224	PayPal Holdings, Inc.	876,354	616,568
1,171	S&P Global, Inc.	312,525	583,193
5,890	Visa, Inc. Class A	998,621	1,861,476
	<b>Total Financials</b>	<b>10.40%</b>	<b>3,723,120</b>
	<b><u>Healthcare</u></b>		
4,039	Alcon AG	247,064	342,871
650	Eli Lilly & Co.	298,986	501,800
774	ICON PLC	165,990	162,316
1,430	Intuitive Surgical, Inc.	420,610	746,403
1,453	Novo Nordisk AS ADR	128,191	124,987
1,740	Stryker Corp.	424,785	626,487
1,050	Thermo Fisher Scientific, Inc.	351,238	546,241
1,787	UnitedHealth Group, Inc.	537,332	903,972
2,910	Zoetis, Inc.	310,051	474,126
	<b>Total Healthcare</b>	<b>12.37%</b>	<b>4,429,203</b>

**Hand Composite Employee Benefit Trust**  
**ClearBridge Large Cap Growth CIF**  
**Schedule of Investments**  
**December 31, 2024**

**(Continued)**

<b>Number of Shares</b>			<b>Cost</b>	<b>Fair Value</b>
	<b>Industrials</b>			
2,160	Eaton Corp. PLC		\$ 376,804	\$ 716,839
4,580	RTX Corp.		347,474	529,998
8,120	Uber Technologies, Inc.		370,976	489,798
2,310	Union Pacific Corp.		532,869	526,772
670	WW Grainger, Inc.		249,960	706,214
	<b>Total Industrials</b>	8.29%	<u>1,878,083</u>	<u>2,969,621</u>
	<b>Information Technology</b>			
1,470	Accenture PLC Class A		445,443	517,131
990	Adobe, Inc.		298,745	440,233
7,770	Apple, Inc.		621,314	1,945,763
800	ASML Holding NV		398,535	554,464
1,010	Intuit, Inc.		512,583	634,785
5,660	Microsoft Corp.		772,088	2,385,690
25,590	NVIDIA Corp.		117,408	3,436,481
4,880	Palo Alto Networks, Inc.		235,264	887,965
3,110	Salesforce, Inc.		688,356	1,039,766
3,540	Taiwan Semiconductor Manufacturing Co. Ltd. ADR		580,922	699,115
2,490	Workday, Inc. Class A		635,424	642,495
	<b>Total Information Technology</b>	36.83%	<u>5,306,082</u>	<u>13,183,888</u>
	<b>Materials</b>			
1,680	Sherwin-Williams Co.		<u>456,406</u>	<u>571,082</u>
	<b>Total Materials</b>	1.60%	<u>456,406</u>	<u>571,082</u>
	<b>Real Estate</b>			
590	Equinix, Inc. REIT		<u>331,899</u>	<u>556,305</u>
	<b>Total Real Estate</b>	1.55%	<u>331,899</u>	<u>556,305</u>
	<b>Total Common Stocks</b>	97.18%	<u>18,247,753</u>	<u>34,794,181</u>
	<b>Total Investments</b>	100.05%	<u>\$ 19,276,184</u>	<u>\$ 35,822,612</u>

**Abbreviations Used in This Table**

ADR American Depositary Receipt

REIT Real Estate Investment Trust

**Hand Composite Employee Benefit Trust**  
**Statement of Operations – Selected Fund**  
**Year Ended December 31, 2024**

	<b>ClearBridge Large Cap Growth CIF</b>
<b>Income</b>	
Interest	\$ 46,252
Dividends (net of foreign withholding taxes of \$5,891)	204,718
<b>Total Income</b>	<u>250,970</u>
<b>Expenses</b>	
Trustee and administrative	60,305
Class R2 expenses	149,885
<b>Total Expenses Before Reimbursement</b>	210,190
<b>Reimbursement of Fees</b>	<u>(26,997)</u>
<b>Net Expenses</b>	<u>183,193</u>
<b>Net Investment Income</b>	<u>67,777</u>
<b>Net Realized and Unrealized Gains on Investments</b>	
Net realized gains	1,292,481
Change in unrealized appreciation/depreciation	6,403,645
<b>Net Realized and Unrealized Gains on Investments</b>	<u>7,696,126</u>
<b>Net Increase in Net Assets Resulting From Operations</b>	<u><u>\$ 7,763,903</u></u>



**Hand Composite Employee Benefit Trust**  
**Statement of Changes in Net Assets – Selected Fund**  
**Year Ended December 31, 2024**

	<b>ClearBridge Large Cap Growth CIF</b>
<b>Operations</b>	
Net investment income	\$ 67,777
Net realized gains	1,292,481
Change in net unrealized appreciation/depreciation	6,403,645
<b>Net Increase in Net Assets From Operations</b>	<b>7,763,903</b>
<b>Net Increase in Net Assets From Participant Unit Transactions</b>	<b>1,992,836</b>
<b>Increase in Net Assets</b>	<b>9,756,739</b>
<b>Net Assets</b>	
Beginning of year	26,044,118
End of year	\$ 35,800,857

## **Note 1. Nature of Operations and Summary of Significant Accounting Policies**

### ***Nature of Operations***

Hand Composite Employee Benefit Trust (HB&T or Trust) was created in order to provide broad and uniform diversification programs for pension and profit-sharing plans which, having complied with the requirements of the Internal Revenue Code (IRC), are exempt from taxation under the provisions of the IRC. The Trust is comprised of 70 portfolios (Funds); the financial statements of one of those funds, the ClearBridge Large Cap Growth CIF (Fund), are included in this report.

Each class of the Fund has equal rights as to earnings and assets except that each class bears different distribution, shareholder servicing, and transfer agent expenses. Income, expenses (other than expenses attributable to a specific class), and realized and unrealized gains or losses on investments and foreign currency are allocated to each class of units based on its relative net assets.

### ***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of investment income and expenses during the reporting period. Actual results could differ from those estimates.

### ***Investment Valuation***

All investments in securities are recorded at their estimated fair value. Transfers in and out of Level 1 (quoted market prices), Level 2 (significant other observable inputs), and Level 3 (significant unobservable inputs) are recognized on the period ending date.

### ***Investment Transactions***

Investment transactions are accounted for on the trade date. Realized gains and losses from investment transactions and unrealized appreciation or depreciation of investments are reported on the identified cost basis.

### ***Investment Income and Distribution of Income***

Dividend income less foreign taxes withheld, if any, is recorded on the ex-dividend date, and interest income is recorded on the accrual basis. Investment income is allocated ratably on the valuation dates among all participants. No distributions are made to participants in the Fund until units owned are redeemed, at which time the market value of redeemed units is distributed. Investment income and realized gains (if any) earned by the Fund are reinvested, thereby increasing the respective unit values.

### ***Valuation of Participants' Interest***

Units of participation may be purchased or redeemed on the valuation dates at the fair value per unit on such valuation dates. The Fund is valued daily.

### ***Federal Income Taxes***

The Fund complies with the requirements under Section 501(a) of the IRC and apportion all of its taxable income to its participants. Therefore, no federal income tax provision is required.

**Hand Composite Employee Benefit Trust**  
**Notes to Financial Statements**  
**December 31, 2024**

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***Subsequent Events***

As a result of recently implemented global economic policies, economic uncertainties have arisen that may negatively affect the financial position, results of operations, and cash flows of the Fund. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time.

Subsequent events have been evaluated through May 27, 2025, which is the date the financial statements were available to be issued.

***Investment Management Advisor***

The investment management advisor for the Fund is ClearBridge Investments, LLC.

**Note 2. Investment Advisory Fees and Other Transactions With Affiliates**

The Fund is charged a fee by HB&T for trustee/administrative services and other fees, which include fund accounting services, transfer agency services, custody services, etc. The Fund has also entered into investment advisory and service agreements with a third-party advisor. These fees compensate the advisor for the services it provides and for expenses borne by the advisor under the agreement.

The following table indicates the fees charged to the Fund and the various classes of units within the Fund (as a percentage of net assets). These charges are calculated using the Fund's prior day total net assets.

<u>Fund</u>	<u>Trustee/ Administrative Fees</u>	<u>Investment Management Fees</u>	<u>Other Fees</u>	<u>Total Fees</u>
ClearBridge Large Cap Growth CIF Class R2	0.04%	0.45%	0.14%	0.63%

### Note 3. Financial Highlights

	<b>ClearBridge Large Cap Growth CIF Class R2</b>
Net asset value, beginning of year	\$ 27.37
Net investment income	0.07
Net realized and unrealized gains	7.55
Net increase from investment operations	7.62
Net asset value, end of year	\$ 34.99
Total return	27.84%
Ratio to average net assets	
Net investment income	0.20%
Expenses without reimbursement	0.63%
Expenses with reimbursement	0.55%

### Note 4. Participant Unit Transactions

	<b>ClearBridge Large Cap Growth CIF</b>	
	<b>Units</b>	<b>Dollars</b>
Class R2		
Proceeds from sales of units	301,852	\$ 9,384,816
Cost of units redeemed	(230,244)	(7,391,980)
Net change in Class R2 from participant unit transactions	71,608	1,992,836
Net increase in net assets from participant unit transactions		\$ 1,992,836

### Note 5. Disclosures About Fair Value of Financial Instruments

Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities that the Fund can access at the measurement date

**Hand Composite Employee Benefit Trust**  
**Notes to Financial Statements**  
**December 31, 2024**

**Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities that the Fund can access at the measurement date, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities

**Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statement of assets and liabilities, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2024.

**Short Term Investments** – Short term investments, including money market funds, for which market quotations are readily available, are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy.

**Common Stocks** – Securities traded on a national securities exchange (or reported on the NASDAQ national market) are valued at the last reported sales price or official closing price as reported by an independent pricing service on the primary market or exchange on which they are traded and are categorized as Level 1 in the hierarchy. Certain foreign securities may be fair valued using a pricing service that considers the correlation of the trading patterns of the foreign security to the intraday trading in the U.S. markets for investments, such as American Depositary Receipts and the movement of certain indexes of securities based on a statistical analysis of the historical relationship and are categorized as either Level 1 or 2 of the hierarchy.

The following table presents the fair value measurements of assets recognized in the accompanying statement of assets and liabilities measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2024:

		Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
ClearBridge Large Cap Growth CIF				
Short Term Investment	\$ 1,028,431	\$ 1,028,431	\$ -	\$ -
Common Stocks	34,794,181	34,794,181	-	-
Total	<u>\$ 35,822,612</u>	<u>\$ 35,822,612</u>	<u>\$ -</u>	<u>\$ -</u>

## **Note 6. Risk Factors**

### ***Investment Securities Risk***

The Fund invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statement of assets and liabilities.

## ***Supplementary Information***

**Hand Composite Employee Benefit Trust**  
**ClearBridge Large Cap Growth CIF**  
**Schedule of Investment Purchases and Sales**  
**Year Ended December 31, 2024**

<b>Purchases</b>			
<b>Investment Class</b>	<b>Cost</b>		
Common Stocks	\$	7,488,667	
Total investments purchased	\$	7,488,667	

  

<b>Sales</b>			
<b>Investment Class</b>	<b>Proceeds</b>	<b>Cost</b>	<b>Gains</b>
Common Stocks	\$ 5,829,525	\$ 4,537,044	\$ 1,292,481
Total investments sold	\$ 5,829,525	\$ 4,537,044	\$ 1,292,481