

**Hand Benefits & Trust Company
Collective Investment Funds
Form 5500 Schedule C & D
Eligible Compensation Calendar
Year 2024**



This document is being provided to assist plan sponsors and their Form 5500 preparers in completing the 2024 Form 5500 Schedules C & D. The disclosures and references herein are intended to comply with the Department of Labor.

Section 1: Identifying Information

The name of each Hand Benefits & Trust Company collective investment fund (CIF), as well as its share classes and CUSIPs can be found in the Collective Investment Fund Listing which can be obtained at http://www.bpas.com/products/inst_trust_serv.htm. For your convenience, attached to this document is a full listing of our CIFs with full fund information.

Section 2: Total Direct Compensation

Hand Benefits & Trust Company (HB&T) provides trust, fund accounting and transfer agency services to collective investment funds within the HB&T fund family. For these services, HB&T receives trustee/administrative fees based on a percentage of the daily net assets of each class of shares in a CIF for the services it provides to the funds.

Investment advisory services are provided either directly by HB&T or by sub-advisors hired by HB&T. An investment advisory fee based on a percentage of the daily net assets of each class of shares in a CIF for these services is paid to either HB&T or the sub-advisor of the fund. The fees for each of the CIFs can be found in the aforementioned fund listing.

Section 3: Indirect Compensation

HB&T has received no indirect compensation with regard to any of the services HB&T provides for the CIFs. HB&T has received no gifts or entertainment exceeding the Department of Labor's de minimis threshold for any plan investor. HB&T made this determination after examining the total amount of gifts and entertainment reported by all employees of HB&T and its affiliate companies, the number of plan investors known to HB&T, and the assets invested in HB&T CIFs. In addition, HB&T has not entered into any soft dollar or research type relationships.

Contact Us

If you have any questions or need additional information, please contact Stephen Hand at (713)744-3826 or Kathy Harvey at (713)744-3839.



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Hand Benefits & Trust Company
 December 31, 2024
 Table of Information for Form 5500 Schedule C & D

Updated 2-24-2025

*Service Fees - typically paid to broker dealer for plan investor
 ** Service Fees - typically paid to TPA/RK for plan investor
 ^ Other Fees - typically audit, managed product cost within the portfolio, distribution, accounting and custody
 ^^ Capped TER

Hand Benefits & Trust Company
 Hand Composite Employee Benefit Trust

EIN
 74-1977743
 74-2008758

Role to the CIFs
 Trustee & Fund Administrator
 Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
AFL-CIO Housting Investment Trust DVF R	184	41024C521	8bps - 1st \$150m 6bps - next \$350m 4bps - over \$500m				27bps	0.35%	Oct,2015
HB&T Lincoln Stable Value CIF R-INT	214	41026E111					10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps				10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365					47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee			47bps	0.64%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.99%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee			5bps	0.25%	Jan, 1971
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014
Retirement Right Stable Value Fund I	227	41023L282	3bps				3bps	0.06%	Feb, 2022
Retirement Right Stable Value Fund II	227	41023L274						0.00%	Feb, 2022
HB&T Stable Value Fund R	240	41023L142		11bps - 1st \$100m 9bps - next \$200m 6.5bps - next \$200m 4bps - next \$500m 3.5bps over \$1b			16bps	0.20%	Oct, 2022
HB&T Stable Value Fund R1	240	41023L134	20bps	11bps - 1st \$100m 9bps - next \$200m 6.5bps - next \$200m 4bps - next \$500m 3.5bps over \$1b			16bps	0.40%	Oct, 2022
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R5	091	41026F886	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R5	092	41026F878	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R5	094	41026F860	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Investment Manager/Sub-Advisor	EIN								
<i>ABG Consultants, LLC</i>	20-0848323								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
ABG Aggressive CIF R	205	41023L407	6bps				35bps	0.41%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	35bps	0.66%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			35bps	0.66%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps				39bps	0.45%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	39bps	0.70%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			39bps	0.70%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				38bps	0.44%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				38bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				38bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	38bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			38bps	0.69%	Feb, 2019
Investment Manager/Sub-Advisor	EIN								
<i>ABS Investment Management LLC</i>	13-4205457								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
ABS Insights Emerging Markets CIT RF	246	41026F803	5bps - 1st \$200m 4bps - over \$200m	50bps			50bps	0.80% ^{^^}	April, 2023
ABS Insights Emerging Markets CIT R0	246	41026F704	5bps - 1st \$200m 4bps - over \$200m				50bps	0.55%	April, 2023
Investment Manager/Sub-Advisor	EIN								
<i>Aegon Asset Management UK PLC</i>	98300 00893								
Aegon Large Cap Blend Equity CIF R0	249	41026F852		20bps			2bps	0.22%	July, 2023
Aegon Large Cap Blend Equity CIF R1	249	41026F845	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	40bps			2bps	0.47%	July, 2023
Aegon Large Cap Blend Equity CIF R2	249	41026F837	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m	45bps			2bps	0.52%	July, 2023
Investment Manager/Sub-Advisor	EIN								
<i>Agilis Partners LLC</i>	04-3513306								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Agilis Long Credit Fund R	107	41023V363	7bps - 1st \$150m 5bps - over \$150m				18bps	0.25%	Aug, 2013

<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>									
<i>Argent Capital Management, Inc.</i>	43-1826950	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Argent Mid Cap CIF R0	223	41023L399	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m					6.75bps	0.16%	Feb, 2021
Argent Mid Cap CIF R1	223	41023L381	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	35bps				6.75bps	0.45% ^{^^}	Feb, 2021
Argent Mid Cap CIF R2	223	41023L373	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps- 1st 10m 45bps- on balance				6.75bps	0.65% ^{^^}	Feb, 2021
<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>									
<i>Bowen, Hanes & Company, Inc.</i>	58-1396553	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m					3bps	0.11%	May, 2019
Bowen, Hanes Total Return Fund R1	212	41023L696	8bps - 1st \$100m 6bps - next \$100m 4bps - over \$200m	55bps				3bps	0.66%	May, 2019
<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>									
<i>Brandywine Global Investment Management, LLC</i>	51-0294065	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1	112	410236400	4 on 1st \$400m 3 on next \$400m 2 over \$800m	47bps				8bps	0.59%-1st \$50m ^{^^} 0.57%-next \$50m ^{^^} 0.49%-next \$100m ^{^^} 0.47%-over \$200m ^{^^}	Jan, 2014
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3	112	41024C497	4 on 1st \$400m 3 on next \$400m 2 over \$800m	42bps-1st \$100m 40bps-over \$100m				8bps	0.51%-1st \$100m ^{^^} 0.49%-next \$100m ^{^^}	Sept, 2015
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT	112	410236863	4 on 1st \$400m 3 on next \$400m 2 over \$800m					5bps	0.07%	Jul, 2014
<u>Investment Manager/Sub-Advisor</u>	<u>EIN</u>									
<i>Channing Capital Management LLC</i>	20-0626809	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st \$100m 6 nxt \$100m 4 ovr \$200m					5bps	0.13%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	60bps				5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st \$100m 6 nxt \$100m 4 ovr \$200m	50bps				5bps	0.50% ^{^^}	Feb, 2018

Investment Manager/Sub-Advisor	EIN								
ClearBridge Investments, LLC	01-0846058								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ClearBridge Large Cap Growth CIF R	183	41026E707	4 on 1st \$400m 3 on next \$400m 2 over \$800m	55bps			12bps	0.65% ^{^^}	Oct, 2016
ClearBridge Large Cap Growth CIF R1	183	41026E715	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps			12bps	0.60% ^{^^}	Oct, 2016
ClearBridge Large Cap Growth CIF R1a	183	41026E780	4 on 1st \$400m 3 on next \$400m 2 over \$800m	50bps	10bps		12bps	0.70% ^{^^}	Jan, 2017
ClearBridge Large Cap Growth CIF R2	183	410236194	4 on 1st \$400m 3 on next \$400m 2 over \$800m	45bps			12bps	0.55% ^{^^}	Jul, 2016
ClearBridge Large Cap Growth CIF R3	183	41026E764	4 on 1st \$400m 3 on next \$400m 2 over \$800m	40bps			12bps	0.50% ^{^^}	Jan, 2017
ClearBridge Large Cap Growth CIF R-LM	183	410236186	4 on 1st \$400m 3 on next \$400m 2 over \$800m				12bps	0.12%	Jul, 2016
ClearBridge Large Cap Growth CIF R-INT	183	410236178	4 on 1st \$400m 3 on next \$400m 2 over \$800m				12bps	0.11%	Jul, 2016
Investment Manager/Sub-Advisor	EIN								
Compass Capital Management, Inc.	41-1611668								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Compass Capital Hight Quality Equity CIF R1	224	41023L423	8bps - 1st \$100m 6bps - next \$400m 4bps - over \$500m	50bps			11bps	0.60% ^{^^}	March, 2021
Investment Manager/Sub-Advisor	EIN								
Disciplined Growth Investors	41-1901233								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
The DGI Growth Fund R1	153	41024C588	5bps - 1st \$350m 4bps- over \$650m 3bps - over \$1bil	71bps			7bps	0.83%	Mar, 2015
Investment Manager/Sub-Advisor	EIN								
DSM Capital Partners, LLC	31-1770164								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
DSM U.S. Large Cap Growth CIF R1	190	41024C125	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	45bps			3bps	0.52% ^{^^}	Dec, 2016
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st \$100m 6bps- over \$100m 4bps - over \$200m	55bps			3bps	0.60% ^{^^}	Dec, 2016

Investment Manager/Sub-Advisor		EIN							
Franklin Advisers, Inc.		27-2093005							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Franklin Global DBI CIF R2	192	41026E533	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			7bps	0.40% ^{^^}	May, 2017
Franklin Global DBI CIF R-INT	192	41023L548	4 on 1st \$400m 3 on next \$400m 2 over \$800m				7bps	0.12%	May, 2017
Investment Manager/Sub-Advisor		EIN							
GlobeFlex Capital, L.P.		33-0597629							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	6bps - 1st \$200m 4bps - over \$200m	20bps			6bps	0.20% ^{^^}	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	6bps - 1st \$200m 4bps - over \$200m	75bps - 1st \$50m 70bps - next \$50m 65bps - over \$100m			6bps	0.87%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	6bps - 1st \$200m 4bps - over \$200m	60bps - 1st \$50m 50bps - next \$50m 40bps - next \$300m 30bps - over \$400m			6bps	0.75%	May, 2020
Investment Manager/Sub-Advisor		EIN							
Goodwin Capital Advisers, Inc.		13-5155720							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	10bps - 1st \$70m 8bps - next \$130m 6bps - over \$200m	30bps			14bps	0.35% ^{^^}	Apr, 2015
Investment Manager/Sub-Advisor		EIN							
Hamilton Capital Management, Inc.		31-1515316							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Hamilton Capital Dynamic Income CIF R	221	41023L522	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				15bps	0.27%	Aug, 2020
Hamilton Capital Dynamic Income CIF R1	221	41023L464	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	15bps	0.30%	Aug, 2020
Hamilton Capital Dynamic Income CIF R2	221	41026F787	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			15bps	0.62%	Aug, 2023
Hamilton Capital Dynamic Balanced CIF R	220	41023L530	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				17bps	0.29%	Aug, 2020
Hamilton Capital Dynamic Balanced CIF R1	220	41023L472	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	17bps	0.32%	Aug, 2020
Hamilton Capital Dynamic Balanced CIF R2	220	41026F779	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			17bps	0.64%	Aug, 2023

<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Hamilton Capital Dynamic Bond CIF R	218	41023L514	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				17bps	0.29%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R1	218	41023L456	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	17bps	0.32%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R2	218	41026F761	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			17bps	0.64%	Aug, 2023
Hamilton Capital Dynamic Equity CIF R	217	41023L498	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				17bps	0.26%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R1	217	41023L449	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	17bps	0.28%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R2	217	41026F753	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			17bps	0.62%	Aug, 2023
Hamilton Capital Dynamic Opporunity CIF R	247	41026F829	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				23bps	0.35%	Aug, 2023
Hamilton Capital Dynamic Opporunity CIF R1	247	41026F811	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	23bps	0.38%	Aug, 2023
Hamilton Capital Dynamic Opporunity CIF R2	247	41026F795	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			23bps	0.70%	Aug, 2023
Hamilton Capital Targeted Opportunity CIF R	219	41023L480	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m				21bps	0.33%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R1	219	41023L431	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m			3bps	21bps	0.36%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R2	219	41026F746	12bps - 1st \$30m 9bps - next \$70m 6bps - over \$100m	35bps			21bps	0.68%	Aug, 2023
Investment Manager/Sub-Advisor	EIN								
<i>Jensen Investment Management, Inc.</i>	93-0978027								
<u>Fund Name</u>	<u>3 Digit Plan # (PN)</u>	<u>CUSIP</u>	<u>HB&T Trustee/Admin Fees</u>	<u>Investment Management Fees</u>	<u>Service Fees*</u>	<u>Service Fees**</u>	<u>Other Expenses that reduce returns^</u>	<u>Total Exp Ratio</u>	<u>Inception Date</u>
Jensen Quality Growth CIF R1	204	41023L100	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	30bps			5bps	0.35% ^{^^}	Feb, 2019
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	40bps			5bps	0.45% ^{^^}	Feb, 2019
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st \$100m 4 on next \$200m 3 on next \$200m 2.25 over \$500m	35bps			5bps	0.40% ^{^^}	Feb, 2019

Investment Manager/Sub-Advisor		EIN							
Mesirow Financial Investment Management, Inc.		36-3429599							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Directions 1 - Conservative I	241	41026F209	4bps				2bps	0.06%	Mar, 2023
Directions 2 - Moderately Conservative I	242	41026F308	4bps				3bps	0.07%	Mar, 2023
Directions 3 - Moderate I	243	41026F407	4bps				3bps	0.07%	Mar, 2023
Directions 4 - Moderately Aggressive I	244	41026F506	4bps				4bps	0.08%	Mar, 2023
Directions 5 - Aggressive I	245	41026F605	4bps				4bps	0.08%	Mar, 2023
State Street Retirement Right in Retirement I	228	41023L266	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2020 I	229	41023L159	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2025 I	230	41023L258	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2030 I	231	41023L241	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2035 I	232	41023L233	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2040 I	233	41023L225	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2045 I	234	41023L217	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2050 I	235	41023L191	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2055 I	236	41023L183	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2060 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Transamerica Balanced Fund R	248	41026F100	5bps - 1st \$250m 4bps - next \$250m 3bps - over \$500m				15bps	0.20%	Aug, 2023
Investment Manager/Sub-Advisor		EIN							
Sage Advisory Services, Ltd. Co.		74-2798841							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			3bps	0.38%	Jul, 2016
Sage Cash Balance Conservative Fund R1	150	41026E400	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			15bps	0.50%	Jul, 2016
Sage Cash Balance Moderate Fund R1	149	41026E 301	10bps - 1st \$30m 8bps - next \$70m 6bps - next \$100m	25bps			16bps	0.51%	Jul, 2016
Investment Manager/Sub-Advisor		EIN							
Snyder Capital Management, L.P.		04-3370184							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1	185	41026E806	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	50bps			4bps	0.65%	Sept, 2016
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2	185	41026E889	12bps - 1st \$50m 8bps - next \$50m 6bps - over \$100m	70bps			4bps	0.85%	Sept, 2016

Investment Manager/Sub-Advisor		EIN							
Sterling Capital Management LLC		42-1658828							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Sterling Capital Core Fixed Income Collective Investment Fund R	226	41023L316	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.25% ^{^^}	Nov, 2021
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290	4bps - 1st \$400m 3bps - next \$400m 2bps - next \$700m 1.5bps over \$1.5b	20bps			6bps	0.29% ^{^^}	Nov, 2021
Investment Manager/Sub-Advisor		EIN							
Trademark Capital Management, Inc.		59-3322322							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Trademark Tactical MultiFactor Conservative Fund R	067	41023X823	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			30bps	0.85%	Feb, 2011
Trademark Tactical MultiFactor Conservative Fund R1	067	41023X815	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	30bps	1.20%	Feb, 2011
Trademark Tactical MultiFactor Conservative Fund R4	067	410235295	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	30bps	1.29%	Apr, 2012
Trademark Tactical MultiFactor Conservative Fund R5	067	41023V652	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	30bps	1.35%	Jun, 2013
Trademark Tactical MultiFactor Fund R	069	41023X732	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps			28bps	0.83%	Feb, 2011
Trademark Tactical MultiFactor Fund R1	069	41023X724	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		10bps	28bps	1.18%	Feb, 2011
Trademark Tactical MultiFactor Fund R4	069	410235279	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	35bps		44bps	28bps	1.27%	Apr, 2012
Trademark Tactical MultiFactor Fund R5	069	41023V637	20bps - 1st \$30m 15bps - next \$70m 10bps - next \$100m	60bps		25bps	28bps	1.33%	Jun, 2013
Investment Manager/Sub-Advisor		EIN							
Ullico Investment Advisors, Inc.		52-6435640							
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Ullico SFA Fixed Income CIF R1	239	41023L415	6bps - 1st \$1B 4bps - over \$1B	10bps			34bps	0.25% ^{^^}	Oct, 2022
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				77bps	0.80% ^{^^}	Mar, 2017
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st \$500m 6bps - next \$500m 4bps - over \$1B				115bps	0.80% ^{^^}	Mar, 2017

Investment Manager/Sub-Advisor	EIN								
Western Asset Management Company	95-2705767								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Western Asset Core Bond CIF R1	186	41026E871	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			4bps	0.35%^^	Oct, 2016
Western Asset Core Bond CIF R2	186	41026E 269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			4bps	0.30%^^	Sept, 2016
Western Asset Core Bond CIF R3	186	41026E772	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			4bps	0.25%^^	Jan, 2017
Western Asset Core Bond CIF R-LM	186	41026E863	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			4bps	0.29%	Oct, 2016
Western Asset Core Plus Bond CIF R1	113	410236509	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			2bps	0.35%^^	Jan, 2014
Western Asset Core Plus Bond CIF R2	113	41024C737	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			2bps	0.30%^^	Jan, 2015
Western Asset Core Plus Bond CIF R3	113	41026E426	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			2bps	0.25%^^	Jul, 2017
Western Asset Core Plus Bond CIF R4	113	41026E798	4 on 1st \$400m 3 on next \$400m 2 over \$800m	22bps			2bps	0.28%^^	Jan, 2017
Western Asset Core Plus Bond CIF R-LM	113	410236228	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
Western Asset Core Plus Bond CIF R-INT	113	410236889	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			2bps	0.06%	Jul, 2014
Western Asset Long Duration Credit CIF R	155	41024C729	4 on 1st \$400m 3 on next \$400m 2 over \$800m	20bps			3bps	0.27%^^	Mar, 2015
Western Asset Long Duration Credit CIF R1	155	41026E608	4 on 1st \$400m 3 on next \$400m 2 over \$800m	30bps			3bps	0.40%^^	July, 2016
Western Asset Long Duration Credit CIF R2	155	41026E269	4 on 1st \$400m 3 on next \$400m 2 over \$800m	25bps			3bps	0.35%^^	Feb, 2018
Western Asset Long Duration Credit CIF R-INT	155	41024C513	4 on 1st \$400m 3 on next \$400m 2 over \$800m	10on			3bps	0.10%	Mar, 2015

