

# Exhibit A

## Composite Trust Funds and Service Fees

The following funds of the Hand Composite Employee Benefit Trust are covered under this Agreement.  
In reference to Section 6 - Fees - Service Provider Fees will be paid monthly, in arrears.

Fund Name	CUSIP	Service Fee	
		Payable to Broker	Service Fee Payable to TPA
ABG Aggressive CIF R	41023L407	-	-
ABG Balanced CIF R	41023L704	-	-
ABG Growth CIF R	41023L878	-	-
ABG Income CIF R	41023L845	-	-
ABG Wealth Preservation CIF R	41023L811	-	-
ABG Aggressive CIF R1	41023L506	-	25
ABG Balanced CIF R1	41023L803	-	25
ABG Growth CIF R1	41023L860	-	25
ABG Income CIF R1	41023L837	-	25
ABG Wealth Preservation CIF R1	41023L795	-	25
ABG Aggressive CIF R2	41023L605	-	-
ABG Balanced CIF R2	41023L886	-	-
ABG Growth CIF R2	41023L852	-	-
ABG Income CIF R2	41023L829	-	-
ABG Wealth Preservation CIF R2	41023L787	-	-
ABS Emerging Markets Local Alpha CIT RO	41026F704	-	-
ABS Emerging Markets Local Alpha CIT RF	41026F803	-	-
Aegon Large Cap Blend Equity CIF R0	41026F852	-	-
Aegon Large Cap Blend Equity CIF R1	41026F845	-	-
Aegon Large Cap Blend Equity CIF R2	41026F837	-	-
AFL-CIO Housing Investment Trust DVF R	41024C521	-	-
Agilis Long Credit Fund R	41023V363	-	-
Argent Mid Cap CIF R0	41023L399	-	-
Argent Mid Cap CIF R1	41023L381	-	-
Argent Mid Cap CIF R2	41023L373	-	-
Bowen, Hanes Total Return Fund R	41023L712	-	-
Bowen, Hanes Total Return Fund R1	41023L696	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1 - #3010	410236400	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R3 - #3010	41024C497	-	-
BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT - #3010	410236863	-	-
Channing SMID-Cap Intrinsic Value CIF R0	41026E293	-	-
Channing SMID-Cap Intrinsic Value CIF R1	41026E285	-	-
Channing SMID-Cap Intrinsic Value CIF R2	41026E277	-	-
ClearBridge Large Cap Growth CIF R - #3010	41026E707	-	-
ClearBridge Large Cap Growth CIF R1 - #3010	41026E715	-	-
ClearBridge Large Cap Growth CIF R2 - #3010	410236194	-	-
ClearBridge Large Cap Growth CIF R3 - #3010	41026E764	-	-
ClearBridge Large Cap Growth CIF R1a - #3010	41026E780	-	10
ClearBridge Large Cap Growth CIF R-LM - #3010	410236186	-	- Private Use <sup>1</sup>
ClearBridge Large Cap Growth CIF R-INT - #3010	410236178	-	-
ClearBridge Small Cap CIF R - #3010	41023L670	-	-
ClearBridge Small Cap CIF R1 - #3010	41026E376	-	-
ClearBridge Small Cap CIF R2 - #3010	41023L662	-	-
ClearBridge Small Cap CIF R3 - #3010	41023L654	-	-
ClearBridge Small Cap CIF R-LM - #3010	41026E830	-	- Private Use <sup>1</sup>
ClearBridge Small Cap CIF R-INT - #3010	41026E822	-	-
Compass Capital High Quality Equity CIF R1	41023L423	-	-
Conning-Goodwin Capital Core Plus Bond CIF R1	41024C539	-	-
Directions 1 - Conservative I	41026F209	-	-
Directions 2 - Moderately Conservative I	41026F308	-	-
Directions 3 - Moderate I	41026F407	-	-
Directions 4 - Moderately Aggressive I	41026F506	-	-
Directions 5 - Aggressive I	41026F605	-	-

Fund Name	CUSIP	Service Fee	
		Payable to Broker	Service Fee Payable to TPA
DSM US Large Cap Growth CIF R1	41024C125	-	-
DSM US Large Cap Growth CIF R2	41024C117	-	-
Franklin Global DBI CIF R2 - #3010	41026E533	-	-
Franklin Global DBI CIF R-LM - #3010	41026E525	-	-
Franklin Global DBI CIF R-INT - #3010	41023L548	-	-
GlobeFlex ACWI ex-U.S. Equity CIF R1	41026E160	-	-
GlobeFlex ACWI ex-U.S. Equity CIF R2	41026E152	-	-
GlobeFlex ACWI ex-U.S. Equity CIF R3	41023L555	-	-
Hamilton Capital Dynamic Income CIF R	41023L522	-	-
Hamilton Capital Dynamic Balanced CIF R	41023L530	-	-
Hamilton Capital Dynamic Bond CIF R	41023L514	-	-
Hamilton Capital Dynamic Equity CIF R	41023L498	-	-
Hamilton Capital Dynamic Opportunity CIF R	41026F829	-	-
Hamilton Capital Targeted Opportunity CIF R	41023L480	-	-
Hamilton Capital Dynamic Income CIF R1	41023L464	-	3
Hamilton Capital Dynamic Balanced CIF R1	41023L472	-	3
Hamilton Capital Dynamic Bond CIF R1	41023L456	-	3
Hamilton Capital Dynamic Equity CIF R1	41023L449	-	3
Hamilton Capital Dynamic Opportunity CIF R1	41026F811	-	3
Hamilton Capital Targeted Opportunity CIF R1	41023L431	-	3
Hamilton Capital Dynamic Income CIF R2	41026F787	-	-
Hamilton Capital Dynamic Balanced CIF R2	41026F779	-	-
Hamilton Capital Dynamic Bond CIF R2	41026F761	-	-
Hamilton Capital Dynamic Equity CIF R2	41026F753	-	-
Hamilton Capital Dynamic Opportunity CIF R2	41026F795	-	-
Hamilton Capital Targeted Opportunity CIF R2	41026F746	-	-
HB&T BlackRock Large Cap Equity Index R	41026E251	-	-
HB&T BlackRock Mid Cap Equity Index R	41026E210	-	-
HB&T BlackRock Small Cap Equity Index R	41026E244	-	-
HB&T BlackRock MSCI ACWI ex-US Index R	41026E236	-	-
HB&T BlackRock U.S. Aggregate Bond Index R	41026E194	-	-
HB&T BlackRock Short Term Bond Index R	41026E228	-	-
HB&T Lincoln Stable Value CIF R-INT	41026E111	-	- Private Use <sup>1</sup>
HB&T Lincoln Stable Value CIF R1	41023L647	-	-
HB&T MetLife Stable Value Fund R0	41023L365	-	-
HB&T MetLife Stable Value Fund R1	41023Q794	-	-
HB&T MetLife Stable Value Fund R2	41023Q786	25	10
HB&T Short Term Income Fund	41023R578	-	-
HB&T Stable Value Fund R	41023L142	-	- Private Use <sup>1</sup>
HB&T Stable Value Fund R1	41023L134	-	-
Jensen Quality Growth CIF R1	41023L100	-	-
Jensen Quality Growth CIF R2	41023L209	-	-
Jensen Quality Growth CIF R3	41023L308	-	-
MetLife Stable Value 32956 Fund R1	410236608	-	-
MetLife Stable Value 32956 Fund R2	410236707	40	10
Retirement Right Stable Value Fund I	41023L282	-	-
Sage Cash Balance Ultra Conservative Fund R1	41026E509	-	-
Sage Cash Balance Conservative Fund R1	41026E400	-	-
Sage Cash Balance Moderate Fund R1	41026E301	-	-

<u>Fund Name</u>	<u>CUSIP</u>	<u>Service Fee</u>	
		<u>Payable to Broker</u>	<u>Service Fee Payable to TPA</u>
State Street Retirement Right in Retirement I	41023L266	-	-
State Street Retirement Right in 2020 I	41023L159	-	-
State Street Retirement Right in 2025 I	41023L258	-	-
State Street Retirement Right in 2030 I	41023L241	-	-
State Street Retirement Right in 2035 I	41023L233	-	-
State Street Retirement Right in 2040 I	41023L225	-	-
State Street Retirement Right in 2045 I	41023L217	-	-
State Street Retirement Right in 2050 I	41023L191	-	-
State Street Retirement Right in 2055 I	41023L183	-	-
State Street Retirement Right in 2060 I	41023L175	-	-
State Street Retirement Right in 2065 I	41023L167	-	-
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1	41026E806	-	-
Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2	41026E889	-	-
Sterling Capital Core Fixed Income Collective Investment Fund R	41023L316	-	-
Sterling Capital Core Fixed Income Collective Investment Fund R1	41023L290	-	-
The DGI Growth Fund R1	41024C588	-	-
Trademark Tactical MultiFactor Conservative Fund R	41023X823	-	-
Trademark Tactical MultiFactor Fund R	41023X732	-	-
Trademark Tactical MultiFactor Conservative Fund R1	41023X815	-	10
Trademark Tactical MultiFactor Fund R1	41023X724	-	10
Trademark Tactical MultiFactor Conservative Fund R4	410235295	-	44
Trademark Tactical MultiFactor Fund R4	410235279	-	44
Trademark Tactical MultiFactor Conservative Fund R5	41023V652	-	25
Trademark Tactical MultiFactor Fund R5	41023V637	-	25
Transamerica Balanced Fund R	41026F100	-	-
Ullico SFA Fixed Income CIF R1	41023L415	-	-
Ullico J for Jobs Collective Investment Fund R	41026E681	-	- Private Use <sup>1</sup>
Ullico J for Jobs Collective Investment Fund R1	41026E699	-	-
Vanguard 100% Fixed Income Managed Trust Fund R	410235329	-	-
Vanguard 20/80 - Conservative Managed Trust Fund R	410235386	-	-
Vanguard 40/60 - Moderate Managed Trust Fund R	410235378	-	-
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R	410235360	-	-
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R	410235352	-	-
Vanguard 80/20 - Aggressive Managed Trust Fund R	410235345	-	-
Vanguard 100% Equity Managed Trust Fund R	410235337	-	-
Vanguard 100% Fixed Income Managed Trust Fund R1	41023V884	-	35
Vanguard 20/80 - Conservative Managed Trust Fund R1	41023V405	-	35
Vanguard 40/60 - Moderate Managed Trust Fund R1	41023V504	-	35
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R1	41023V603	-	35
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R1	41023V702	-	35
Vanguard 80/20 - Aggressive Managed Trust Fund R1	41023V801	-	35
Vanguard 100% Equity Managed Trust Fund R1	41023V876	-	35
Vanguard 100% Fixed Income Managed Trust Fund R2	41023Q265	-	35
Vanguard 20/80 - Conservative Managed Trust Fund R2	41023Q257	-	35
Vanguard 40/60 - Moderate Managed Trust Fund R2	41023Q240	-	35
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R2	41023Q232	-	35
Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R2	41023Q224	-	35
Vanguard 80/20 - Aggressive Managed Trust Fund R2	41023Q216	-	35
Vanguard 100% Equity Managed Trust Fund R2	41023Q190	-	35
Vanguard 40/60 - Moderate Managed Trust Fund R5	41026F886	-	20
Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R5	41026F878	-	20
Vanguard 80/20 - Aggressive Managed Trust Fund R5	41026F860	-	20
Western Asset Core Bond CIF R1 - #3010	41026E871	-	-
Western Asset Core Bond CIF R3 - #3010	41026E772	-	-
Western Asset Core Bond CIF R-LM - #3010	41026E863	-	- Private Use <sup>1</sup>
Western Asset Core Bond CIF R-INT - #3010	41026E814	-	-

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Western Asset Core Plus Bond CIF R1 - #3010	410236509	-	-
Western Asset Core Plus Bond CIF R2 - #3010	41024C737	-	-
Western Asset Core Plus Bond CIF R3 - #3010	41026E426	-	-
Western Asset Core Plus Bond CIF R4 - #3010	41026E798	-	- Private Use <sup>1</sup>
Western Asset Core Plus Bond CIF R-LM - #3010	410236228	-	- Private Use <sup>1</sup>
Western Asset Core Plus Bond CIF R-INT - #3010	410236889	-	-
Western Asset Income CIF R1 - #3010	41026E335	-	-
Western Asset Income CIF R2 - #3010	41026E178	-	-
Western Asset Income CIF R3 - #3010	41024C810	-	-
Western Asset Income CIF R-LM - #3010	41026E186	-	- Private Use <sup>1</sup>
Western Asset Income CIF R-INT - #3010	41024C745	-	- Private Use <sup>1</sup>
Western Asset Long Duration Credit CIF R - #3010	41024C729	-	-
Western Asset Long Duration Credit CIF R1 - #3010	41026E608	-	-
Western Asset Long Duration Credit CIF R2 - #3010	41026E269	-	-
Western Asset Long Duration Credit CIF R-INT - #3010	41024C513	-	-

<sup>1</sup> Private Use - not broadly available. Contact Hand Benefits & Trust Company for more information