

# Exhibit A

## Composite Trust Funds and Service Fees

The following funds of the Hand Composite Employee Benefit Trust are covered under this Agreement.  
In reference to Section 6 - Fees - Service Provider Fees will be paid monthly, in arrears.

| Fund Name   | CUSIP     | Service Fee       |                            |
|---|-----------|-------------------|----------------------------|
|   |           | Payable to Broker | Service Fee Payable to TPA |
| ABG Aggressive CIF R  | 41023L407 | -                 | -                          |
| ABG Balanced CIF R  | 41023L704 | -                 | -                          |
| ABG Growth CIF R  | 41023L878 | -                 | -                          |
| ABG Income CIF R  | 41023L845 | -                 | -                          |
| ABG Wealth Preservation CIF R   | 41023L811 | -                 | -                          |
| ABG Aggressive CIF R1   | 41023L506 | -                 | 25                         |
| ABG Balanced CIF R1   | 41023L803 | -                 | 25                         |
| ABG Growth CIF R1   | 41023L860 | -                 | 25                         |
| ABG Income CIF R1   | 41023L837 | -                 | 25                         |
| ABG Wealth Preservation CIF R1  | 41023L795 | -                 | 25                         |
| ABG Aggressive CIF R2   | 41023L605 | -                 | -                          |
| ABG Balanced CIF R2   | 41023L886 | -                 | -                          |
| ABG Growth CIF R2   | 41023L852 | -                 | -                          |
| ABG Income CIF R2   | 41023L829 | -                 | -                          |
| ABG Wealth Preservation CIF R2  | 41023L787 | -                 | -                          |
| ABS Insights Emerging Markets CIT RO                                      | 41026F704 | -                 | -                          |
| ABS Insights Emerging Markets CIT RF                                      | 41026F803 | -                 | -                          |
| Aegon Large Cap Blend Equity CIF R0                                       | 41026F852 | -                 | -                          |
| Aegon Large Cap Blend Equity CIF R1                                       | 41026F845 | -                 | -                          |
| Aegon Large Cap Blend Equity CIF R2                                       | 41026F837 | -                 | -                          |
| AFL-CIO Housing Investment Trust DVF R                                    | 41024C521 | -                 | -                          |
| Agilis Long Credit Fund R   | 41023V363 | -                 | -                          |
| Argent Mid Cap CIF R0   | 41023L399 | -                 | -                          |
| Argent Mid Cap CIF R1   | 41023L381 | -                 | -                          |
| Argent Mid Cap CIF R2   | 41023L373 | -                 | -                          |
| Bowen, Hanes Total Return Fund R  | 41023L712 | -                 | -                          |
| Bowen, Hanes Total Return Fund R1   | 41023L696 | -                 | -                          |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R1 - #3010    | 410236400 | -                 | -                          |
| BrandywineGLOBAL – Global Investment Grade Fixed Income CIF R-INT - #3010 | 410236863 | -                 | -                          |
| Channing SMID-Cap Intrinsic Value CIF R0                                  | 41026E293 | -                 | -                          |
| Channing SMID-Cap Intrinsic Value CIF R1                                  | 41026E285 | -                 | -                          |
| Channing SMID-Cap Intrinsic Value CIF R2                                  | 41026E277 | -                 | -                          |
| ClearBridge Large Cap Growth CIF R - #3010                                | 41026E707 | -                 | -                          |
| ClearBridge Large Cap Growth CIF R1 - #3010                               | 41026E715 | -                 | -                          |
| ClearBridge Large Cap Growth CIF R2 - #3010                               | 410236194 | -                 | -                          |
| ClearBridge Large Cap Growth CIF R1a - #3010                              | 41026E780 | -                 | 10                         |
| ClearBridge Large Cap Growth CIF R-LM - #3010                             | 410236186 | -                 | - Private Use <sup>1</sup> |
| ClearBridge Large Cap Growth CIF R-INT - #3010                            | 410236178 | -                 | -                          |
| Compass Capital High Quality Equity CIF R1                                | 41023L423 | -                 | -                          |
| Conning-Goodwin Capital Core Plus Bond CIF R1                             | 41024C539 | -                 | -                          |
| Directions 1 - Conservative I   | 41026F209 | -                 | -                          |
| Directions 2 - Moderately Conservative I                                  | 41026F308 | -                 | -                          |
| Directions 3 - Moderate I   | 41026F407 | -                 | -                          |
| Directions 4 - Moderately Aggressive I                                    | 41026F506 | -                 | -                          |
| Directions 5 - Aggressive I   | 41026F605 | -                 | -                          |
| DSM US Large Cap Growth CIF R1  | 41024C125 | -                 | -                          |
| DSM US Large Cap Growth CIF R2  | 41024C117 | -                 | -                          |
| Franklin Global DBI CIF R2 - #3010  | 41026E533 | -                 | -                          |
| Franklin Global DBI CIF R-LM - #3010                                      | 41026E525 | -                 | -                          |
| Franklin Global DBI CIF R-INT - #3010                                     | 41023L548 | -                 | -                          |

| <u>Fund Name</u>   | <u>CUSIP</u> | <u>Service Fee</u>       |                                   |
|--|--------------|--------------------------|-----------------------------------|
|  |              | <u>Payable to Broker</u> | <u>Service Fee Payable to TPA</u> |
| GlobeFlex ACWI ex-U.S. Equity CIF R1                             | 41026E160    | -                        | -                                 |
| GlobeFlex ACWI ex-U.S. Equity CIF R2                             | 41026E152    | -                        | -                                 |
| GlobeFlex ACWI ex-U.S. Equity CIF R3                             | 41023L555    | -                        | -                                 |
| Hamilton Capital Dynamic Income CIF R                            | 41023L522    | -                        | -                                 |
| Hamilton Capital Dynamic Balanced CIF R                          | 41023L530    | -                        | -                                 |
| Hamilton Capital Dynamic Bond CIF R                              | 41023L514    | -                        | -                                 |
| Hamilton Capital Dynamic Equity CIF R                            | 41023L498    | -                        | -                                 |
| Hamilton Capital Dynamic Opportunity CIF R                       | 41026F829    | -                        | -                                 |
| Hamilton Capital Targeted Opportunity CIF R                      | 41023L480    | -                        | -                                 |
| Hamilton Capital Dynamic Income CIF R1                           | 41023L464    | -                        | 3                                 |
| Hamilton Capital Dynamic Balanced CIF R1                         | 41023L472    | -                        | 3                                 |
| Hamilton Capital Dynamic Bond CIF R1                             | 41023L456    | -                        | 3                                 |
| Hamilton Capital Dynamic Equity CIF R1                           | 41023L449    | -                        | 3                                 |
| Hamilton Capital Dynamic Opportunity CIF R1                      | 41026F811    | -                        | 3                                 |
| Hamilton Capital Targeted Opportunity CIF R1                     | 41023L431    | -                        | 3                                 |
| Hamilton Capital Dynamic Income CIF R2                           | 41026F787    | -                        | -                                 |
| Hamilton Capital Dynamic Balanced CIF R2                         | 41026F779    | -                        | -                                 |
| Hamilton Capital Dynamic Bond CIF R2                             | 41026F761    | -                        | -                                 |
| Hamilton Capital Dynamic Equity CIF R2                           | 41026F753    | -                        | -                                 |
| Hamilton Capital Dynamic Opportunity CIF R2                      | 41026F795    | -                        | -                                 |
| Hamilton Capital Targeted Opportunity CIF R2                     | 41026F746    | -                        | -                                 |
| HB&T Lincoln Stable Value CIF R-INT                              | 41026E111    | -                        | - Private Use <sup>1</sup>        |
| HB&T Lincoln Stable Value CIF R1                                 | 41023L647    | -                        | -                                 |
| HB&T MetLife Stable Value Fund R0                                | 41023L365    | -                        | -                                 |
| HB&T MetLife Stable Value Fund R1                                | 41023Q794    | -                        | -                                 |
| HB&T MetLife Stable Value Fund R2                                | 41023Q786    | 25                       | 10                                |
| HB&T Short Term Income Fund                                      | 41023R578    | -                        | -                                 |
| HB&T Stable Value Fund R   | 41023L142    | -                        | - Private Use <sup>1</sup>        |
| HB&T Stable Value Fund R1  | 41023L134    | -                        | -                                 |
| Jensen Quality Growth CIF R1                                     | 41023L100    | -                        | -                                 |
| Jensen Quality Growth CIF R2                                     | 41023L209    | -                        | -                                 |
| Jensen Quality Growth CIF R3                                     | 41023L308    | -                        | -                                 |
| MetLife Stable Value 32956 Fund R1                               | 410236608    | -                        | -                                 |
| MetLife Stable Value 32956 Fund R2                               | 410236707    | 40                       | 10                                |
| Retirement Right Stable Value Fund I                             | 41023L282    | -                        | -                                 |
| Sage Cash Balance Ultra Conservative Fund R1                     | 41026E509    | -                        | -                                 |
| Sage Cash Balance Conservative Fund R1                           | 41026E400    | -                        | -                                 |
| Sage Cash Balance Moderate Fund R1                               | 41026E301    | -                        | -                                 |
| State Street Retirement Right in Retirement I                    | 41023L266    | -                        | -                                 |
| State Street Retirement Right in 2020 I                          | 41023L159    | -                        | -                                 |
| State Street Retirement Right in 2025 I                          | 41023L258    | -                        | -                                 |
| State Street Retirement Right in 2030 I                          | 41023L241    | -                        | -                                 |
| State Street Retirement Right in 2035 I                          | 41023L233    | -                        | -                                 |
| State Street Retirement Right in 2040 I                          | 41023L225    | -                        | -                                 |
| State Street Retirement Right in 2045 I                          | 41023L217    | -                        | -                                 |
| State Street Retirement Right in 2050 I                          | 41023L191    | -                        | -                                 |
| State Street Retirement Right in 2055 I                          | 41023L183    | -                        | -                                 |
| State Street Retirement Right in 2060 I                          | 41023L175    | -                        | -                                 |
| State Street Retirement Right in 2065 I                          | 41023L167    | -                        | -                                 |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R1 | 41026E806    | -                        | -                                 |
| Snyder Capital Small/Mid-Cap Value Collective Investment Fund R2 | 41026E889    | -                        | -                                 |
| Sterling Capital Core Fixed Income Collective Investment Fund R  | 41023L316    | -                        | -                                 |
| Sterling Capital Core Fixed Income Collective Investment Fund R1 | 41023L290    | -                        | -                                 |
| The DGI Growth Fund R1   | 41024C588    | -                        | -                                 |
| Trademark Tactical MultiFactor Conservative Fund R               | 41023X823    | -                        | -                                 |
| Trademark Tactical MultiFactor Fund R                            | 41023X732    | -                        | -                                 |
| Trademark Tactical MultiFactor Conservative Fund R1              | 41023X815    | -                        | 10                                |
| Trademark Tactical MultiFactor Fund R1                           | 41023X724    | -                        | 10                                |

| Fund Name   | CUSIP     | Service Fee       |                            |
|---|-----------|-------------------|----------------------------|
|   |           | Payable to Broker | Service Fee Payable to TPA |
| Trademark Tactical MultiFactor Conservative Fund R4         | 410235295 | -                 | 44                         |
| Trademark Tactical MultiFactor Fund R4                      | 410235279 | -                 | 44                         |
| Trademark Tactical MultiFactor Conservative Fund R5         | 41023V652 | -                 | 25                         |
| Trademark Tactical MultiFactor Fund R5                      | 41023V637 | -                 | 25                         |
| Transamerica Balanced Fund R                                | 41026F100 | -                 | -                          |
| Ullico SFA Fixed Income CIF R1                              | 41023L415 | -                 | -                          |
| Ullico J for Jobs Collective Investment Fund R              | 41026E681 | -                 | - Private Use <sup>1</sup> |
| Ullico J for Jobs Collective Investment Fund R1             | 41026E699 | -                 | -                          |
| Vanguard 100% Fixed Income Managed Trust Fund R             | 410235329 | -                 | -                          |
| Vanguard 20/80 - Conservative Managed Trust Fund R          | 410235386 | -                 | -                          |
| Vanguard 40/60 - Moderate Managed Trust Fund R              | 410235378 | -                 | -                          |
| Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R   | 410235360 | -                 | -                          |
| Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R  | 410235352 | -                 | -                          |
| Vanguard 80/20 - Aggressive Managed Trust Fund R            | 410235345 | -                 | -                          |
| Vanguard 100% Equity Managed Trust Fund R                   | 410235337 | -                 | -                          |
| Vanguard 100% Fixed Income Managed Trust Fund R1            | 41023V884 | -                 | 35                         |
| Vanguard 20/80 - Conservative Managed Trust Fund R1         | 41023V405 | -                 | 35                         |
| Vanguard 40/60 - Moderate Managed Trust Fund R1             | 41023V504 | -                 | 35                         |
| Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R1  | 41023V603 | -                 | 35                         |
| Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R1 | 41023V702 | -                 | 35                         |
| Vanguard 80/20 - Aggressive Managed Trust Fund R1           | 41023V801 | -                 | 35                         |
| Vanguard 100% Equity Managed Trust Fund R1                  | 41023V876 | -                 | 35                         |
| Vanguard 100% Fixed Income Managed Trust Fund R2            | 41023Q265 | -                 | 35                         |
| Vanguard 20/80 - Conservative Managed Trust Fund R2         | 41023Q257 | -                 | 35                         |
| Vanguard 40/60 - Moderate Managed Trust Fund R2             | 41023Q240 | -                 | 35                         |
| Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R2  | 41023Q232 | -                 | 35                         |
| Vanguard 70/30 - Moderate Aggr Growth Managed Trust Fund R2 | 41023Q224 | -                 | 35                         |
| Vanguard 80/20 - Aggressive Managed Trust Fund R2           | 41023Q216 | -                 | 35                         |
| Vanguard 100% Equity Managed Trust Fund R2                  | 41023Q190 | -                 | 35                         |
| Vanguard 40/60 - Moderate Managed Trust Fund R5             | 41026F886 | -                 | 20                         |
| Vanguard 60/40 - Moderate Aggressive Managed Trust Fund R5  | 41026F878 | -                 | 20                         |
| Vanguard 80/20 - Aggressive Managed Trust Fund R5           | 41026F860 | -                 | 20                         |
| Western Asset Core Bond CIF R1 - #3010                      | 41026E871 | -                 | -                          |
| Western Asset Core Bond CIF R3 - #3010                      | 41026E772 | -                 | -                          |
| Western Asset Core Bond CIF R-LM - #3010                    | 41026E863 | -                 | - Private Use <sup>1</sup> |
| Western Asset Core Bond CIF R-INT - #3010                   | 41026E814 | -                 | -                          |
| Western Asset Core Plus Bond CIF R1 - #3010                 | 410236509 | -                 | -                          |
| Western Asset Core Plus Bond CIF R2 - #3010                 | 41024C737 | -                 | -                          |
| Western Asset Core Plus Bond CIF R3 - #3010                 | 41026E426 | -                 | -                          |
| Western Asset Core Plus Bond CIF R4 - #3010                 | 41026E798 | -                 | - Private Use <sup>1</sup> |
| Western Asset Core Plus Bond CIF R-LM - #3010               | 410236228 | -                 | - Private Use <sup>1</sup> |
| Western Asset Core Plus Bond CIF R-INT - #3010              | 410236889 | -                 | -                          |
| Western Asset Long Duration Credit CIF R - #3010            | 41024C729 | -                 | -                          |
| Western Asset Long Duration Credit CIF R1 - #3010           | 41026E608 | -                 | -                          |
| Western Asset Long Duration Credit CIF R2 - #3010           | 41026E269 | -                 | -                          |
| Western Asset Long Duration Credit CIF R-INT - #3010        | 41024C513 | -                 | -                          |

<sup>1</sup> Private Use - not broadly available. Contact Hand Benefits & Trust Company for more information